



St. Elizabeth Health Services

August 2010

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“And let the peace of God rule in your hearts, to which also you were called in one body; and be thankful.”

Colossians 3:15

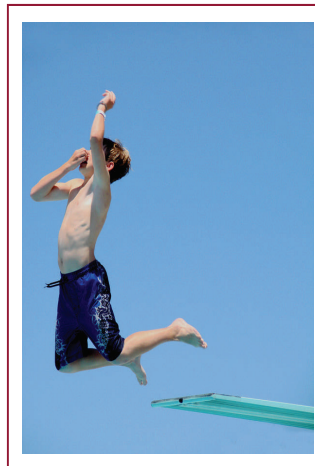


The President's Message

Wrapping Up and Jumping In....

As with many businesses, St. Elizabeth Health Services functions on a fiscal year that goes from July through June. Much of July is spent on finalizing the results of the previous year, looking at how we performed financially and wrapping up the loose ends. By the time we get into August we are just about ready to jump into our plans for the new year.

I think our last year could best be described as a year of change. We have actually been transitioning since we went live with CHI Connect, but a few short months ago we joined up with Trinity Health to be come a member of the new Saint Alphonse Health System. We have had our challenges, but we have reason to be optimistic about our future. Sometimes the process can be painful, but the end results are worth it.



I appreciate your patience as we work through the issues with the recent Kronos transition. We will do everything we can possibly do to correct the errors and ensure the next pay check is right.

I also want to thank you for your involvement in the Employee Engagement Survey. We achieved 78% participation of our full or part time associates in completing the survey, and 14 departments were at 100% (and eligible for the iPod Touch drawing). The company that conducted this survey will be getting results to us soon that we can use in our continuing plans for improvement.

We live in a world of change. I appreciate you and your willingness to jump in and make this change a positive one for us all.

Leanne Irsik, Interim CEO

...And the Winner is...

A great big “THANK YOU” to all who participated in the Employee Engagement Survey. As you know, departments that had 100% participation were eligible for a drawing for an Apple iPod Touch. So here is how we picked the winner....

We listed all of the associates from the departments that achieved 100% (there were 14 eligible groups) in a random list (not alphabetical). Then we assigned a number to each person on the list. Using the online “Research Randomizer”

we entered in the total number of eligible people and asked the Randomizer to select one number.

And the winner is... Laura McClain! Congratulations and thanks for your participation!

We're Having a Picnic!

On Friday, August 20 from 5 pm until 8 pm at Wade Williams Park St. Elizabeth will have it's second annual picnic. This fun time is for all associates and their families. If you haven't already, please sign up for the dessert, salad, fruit, or hot bean dish that you would like to bring (see your manager for the sign up sheet).

There will be games and door prizes for those attending (and if you are working during this time your name will be entered into the door prizes drawing). With a 32" flat screen TV as one of the prizes, you're going to want to be there!

See any EAC member for more information!

Get Shredded...

Do you have papers that you need to get rid of (for confidentiality reasons) but don't have a way to get them shredded? Don't stress—we have a plan for you! Bring your paper items in bags or boxes to the back dock of the hospital on the first Thursday of the month before 8:30 a.m. Our wonderful Facilities guys will take your papers and shred them with the hospital papers at no cost to you.

This is a trial program to help our associates. We will be evaluating this over the next several months, and will adapt it as needed.

Thanks to this great suggestion in the Suggestion Box and to Jeff for his willingness to make this happen!

Happy Birthday!

Deena C.	September 3
Donna M.	September 5
Wade S.	September 5
Marilyn H.	September 9
Jamie K.	September 10
Ella D.	September 10
Tiffany B.	September 12
Amy B.	September 14
Sami P.	September 14
Joyce H.	September 15

Cathie R.	September 18
Lana B.	September 18
Brenda C.	September 21
Teresa M.	September 22
Kimberly W.	September 23
Tracy L.	September 24
Dr. Nancy H.	September 28
Jeri V.	September 29
Sheron G.	September 29
Scott Mc.	September 29

Mission Moment

He called—what could we do?

Last week my son, who works at a church summer camp in McCall, called his Mom and told her that he was going to be doing special music for their church service (which he rarely does). He then asked, "Do you think you could come and hear me sing?"

We had plans and responsibilities to take care of during the weekend, and it was not going to be easy to find someone to cover for us. But we left no stone unturned in trying to figure out how we could make this trip possible.

God's like that. When His children call out to Him, He does everything He can to get to them. The Bible even says, "Before they call, I will answer." Jesus said that God is more willing to give us good gifts than we are to give gifts to our children.

That's the kind of God I can trust.
That's the Person I want to follow.

Oh, by the way—Jon did a great job with his song!

Jerry Nickell
VP Mission & Human Resources / CRD

Quick Reminder...

While at work the Intranet is for business purposes only (even when on your break if you are using facility equipment, unless those computers are specifically set up for personal use).

Also, if you are a fan of any social networking (like Facebook or MySpace), make sure you do not chat about anything related to work.

Thanks from your IT Department!

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